



GLA University has been growing consistently for last 26 years in the area of academics, research and holistic development of all students. The University has excellent motivational and reward policies for deserving faculty members for publications, projects, consultancy, patents etc. Our faculty members are actively engaged in above activities. We are now inviting applications from candidates with Ph.D. for faculty positions to strengthen our highly dedicated team.

**DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE & SALARY:**

**I. Professor/Associate Professors/ Assistant Professor (For Engineering, Management, Applied Sciences & Humanities):**

- Qualification & experience as per UGC and AICTE norms.

\*For Computer Engineering & Applications (CEA)– **M.Tech candidates may also apply.**

S.No.	Stream	Specialization
<b>Engineering</b>		
1	Computer Engineering & Application	Block Chain Technology, AI/ML, Data Analytics, Cloud Computing, Cyber Security, Soft Computing
2	Electronics & Communication/ Electrical Engineering	Digital Image Processing, Digital Logic Design, Embedded Systems, Microprocessor, VLSI, 5-G Communication, Electric Vehicle, Power Electronics & Drives
<b>Management</b>		
1	Management	Business Analytics, Decision Science, Finance, Marketing, HR, Business Communication, General Management
<b>Applied Sciences and Humanities</b>		
1	Mathematics	Bayesian Statistics, Applied Statistics, Bio-Statistics, Computational Statistics, Multivariate Statistics
2	English	English Language, English Literature, Linguistics
3	Chemistry	
4	Physics	

## **Salary Structure**

### **\*For Computer Engineering & Application:**

#### **Salary for Assistant Professor:-**

- A) Ph.D Awarded : Around 90,000 – 1,20,000/- per Month.
- B) Only M.Tech : Around 50,000 – 90,000/- per Month.

#### **Salary for Associate Professor:-**

- C) Ph.D Awarded : Around 1,31,000 – 1,80,000/- per Month.

#### **Salary for Professor:-**

- D) Ph.D Awarded : Around 1,41,000 – 2,50,000/- per Month.

**\*Above salary structure will be decided based on the performance during personal interview, experience and research publication. Higher start can be given to deserving candidates.**

### **\*For Management: -**

#### **Salary for Assistant Professor: -**

- A) Ph.D Awarded : Around 80,000 – 1,10,000/- per Month.

#### **Salary for Associate Professor:-**

- B) Ph.D Awarded : Around 1,31,000 – 1,80,000/- per Month.

#### **Salary for Professor:-**

- C) Ph.D Awarded : Around 1,41,000 – 2,50,000/- per Month.

**\* Above salary structure will be decided based on the performance during personal interview, experience and research publication. Higher start can be given to deserving candidates.**

### **\*For Electronics & Communication/ Mechanical Engineering Department:**

#### **Salary for Assistant Professor:-**

- A) Ph.D (with at least TWO Scopus Publication):Around 70000/- per Month.
- B) Ph.D from NIT (with at least TWO Scopus Publication):Around 75000/- per Month.
- C) Ph.D from IIT (with at least TWO Scopus Publication):Around 85000/- per Month.

**\* Above salary structure will be decided based on the performance during personal interview, experience and research publication. Higher start can be given to deserving candidates.**

## **Industry Best Incentive Structure for Faculty Members**

Publication Incentive	i. INR 1,25,000 for each SCI Q1 Journal ii. INR 75,000 for each SCI Q2 journal iii. INR 50,000 for each SCI Q3 journals iv. Unpaid Scopus or Web of Science journals are rewarded with INR 20,000 each
Consultancy Incentive	80% of the Amount
Patent Incentive	Rs 01 Lakh on Grant and Rs 25K on Publishing
Attending Conference/Workshop/Seminar	15K per annum
Value Added Course	100% of the total fee

**For more details, you should contact on the following phone numbers: -**

<b>S. No.</b>	<b>Name</b>	<b>Department</b>	<b>Mobile No.</b>
1	Mr. Janmejy Mishra	General Manager	9871826201
2	Vandana Sharma	HR Manger	7668362690
3	Achin Dixit	Asst. Manager	9670478898

**HOW TO APPLY :** Resume should be mailed at [career@gla.ac.in](mailto:career@gla.ac.in) as per the format given on website [www.gla.ac.in](http://www.gla.ac.in).

LAST DATE TO APPLY: 20<sup>th</sup> March, 2024