

GLA University has been growing consistently for last 26 years in the area of academics, research and holistic development of all students. The University has excellent motivational and reward policies for deserving faculty members for publications, projects, consultancy, patents etc. Our faculty members are actively engaged in above activities. We are now inviting applications from candidates with Ph.D.for faculty positions to strengthen our highly dedicated team.

## **DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE & SALARY:**

- I. Professor/Associate Professors (For Engineering, Management, Applied Sciences & Humanities):
  - Qualification & experience as per UGC and AICTE norms.
- II. Assistant Professor (For Engineering, Management, Applied Sciences & Humanities, Institute of Pharmaceutical Research):

(Candidates with Ph.D. Degree Awarded/Thesis Submitted/About to Submit thesis may apply. Other Qualification & experience as per UGC and AICTE norms.

\*For Computer Engineering & Applications (CEA)— M.Tech candidates may also apply.

S.No.	Stream	Specialization		
Engin	eering			
1	Computer Engineering & Application	Block Chain Technology, AI/ML, Data Analytics		
		Cloud Computing, Cyber Security, Soft Computing		
2	Electronics & Communication/	Digital Image Processing, Digital Logic Design		
	Electrical Engineering	Embedded Systems, Microprocessor, VLSI, 5-0		
		Communication, Electric Vehicle, Power		
		Electronics & Drives		
Mana	gement			
1	Management	Business Analytics, Decision Science,		
		Finance, Marketing, HR, Business		
		Communication, General Management		
Applie	ed Sciences and Humanities			
1	Mathematics	Bayesian Statistics, Applied Statistics, Bio-		
		Statistics, Computational Statistics, Multivariate		
		Statistics		
Faculty	of Agricultural Sciences			
1	Agriculture	Entomology, Soil Science, Genetics and Plant		
		Breeding, Agronomy, Agriculture Economics,		
		Agriculture Extension, Horticulture		
Institu	te of Pharmaceutical Research			
1	Pharmacy	Pharmaceutical Chemistry, Pharmaceutics,		
		Pharmacology, Pharmacy Practice		

# **Salary Structure**

## \*For Computer Engineering & Application/Management:

#### Salary for Assistant Professor:-

- A) Ph.D Awarded: Around 90,000 1,30,000/- per Month.
- B) Only M.Tech: Around 50,000 90,000/- per Month.

### **Salary for Associate Professor:-**

C) Ph.D Awarded: Around 1,30,000 – 1,80,000/- per Month.

#### **Salary for Professor:-**

D) Ph.D Awarded: Around 1,80,000 – 2,50,000/- per Month.

# \*For Electronics & Communication Department:

### **Salary for Assistant Professor:-**

- A) Ph.D (with at least TWO Scopus Publication): Around 70000/- per Month.
- B) Ph.D from NIT (with at least TWO Scopus Publication): Around 75000/- per Month.
- C) Ph.D from IIT (with at least TWO Scopus Publication): Around 85000/- per Month.

# \*For Applied Sciences & Humanities/ Institute of Pharmaceutical Research/ Faculty of Agricultural Sciences

# **Salary for Assistant Professor:-**

A) Ph.D (with at least TWO Scopus Publication): Around 55,000 - 65,000/- per Month.

\*Above salary structure will be decided based on the performance during personal interview. Salary will be decided based on experience. Higher start can be given to deserving candidates.

# **Industry Best Incentive Structure for Faculty Members**

Publication Incentive	i. INR 1,25,000 for each SCI Q1 Journal		
	ii. INR 75,000 for each SCI Q2 journal		
	iii. INR 50,000 for each SCI Q3 journals		
	iv. Unpaid Scopus or Web of Science journals are		
	rewarded with INR 20,000 each		
Consultancy Incentive	80% of the Amount		
Patent Incentive	Rs 01 Lakh on Grant and Rs 25K on Publishing		
Attending Conference/Workshop/Seminar	15K per annum		
Value Added Course	100% of the total fee		

# For more details, you should contact on the following phone numbers: -

S. No.	Name	Department	Mobile No.	
1	Prof. Ashok Bhansali  Dean, Dept. of Computer Engg. & Applications		8319937248	
2	Prof. Anurag Singh	Director, Dept. of Management	9810314476	
3	Prof. Diwakar Bhardwaj	Professor & Dean, Resource Generation and Planning Institute of Engineering & Technology	9897040971	

**HOW TO APPLY:** Resume should be mailed at <u>career@gla.ac.in</u> as per the format given on website <u>www.gla.ac.in</u>.

LAST DATE TO APPLY: 26th December, 2023